



# EMPLOYMENT OPPORTUNITY

City of Visalia

An Equal Opportunity Employer

## POLICE OFFICER (ACADEMY GRADUATE / LATERAL) OPEN

**Final Filing Date: CONTINUOUS**

**Monthly Salary: \$4,722 - \$5,904**

The Police Department is actively recruiting, on a continuous basis, for the position of Police Officer (Academy Graduate/Lateral). Currently, there are positions available and an eligibility list is being established.

### **EXAMPLES OF JOB DUTIES:**

- Patrols an assigned area for the prevention of crime and enforcement of federal, state and local laws and regulations, and arrests violators as necessary.
- Responds to radio messages, telephone instructions, and/or citizens requests to appear at scenes of disorder or crime as assigned.
- Conducts preliminary or follow-up investigations of crimes and disturbances including burglaries, thefts, robberies, narcotics action, deaths, assaults and accidents.
- Collects and preserves evidence and may determine what evidence should be collected.
- Testifies in court at civil and criminal hearings. Serves warrants and subpoenas.
- Directs traffic, including regulation of vehicle flow, at times of emergency or congestion.
- Stops drivers who are operating vehicles unsafely or in violation of laws, and issues traffic and parking citations.
- Prepares detailed reports of arrests, investigations and unusual incidents for the use of other officers, correctional and other government agencies, and insurance companies.
- May receive special assignment to assist other law enforcement and government agencies.
- If assigned to Community and Youth Service Bureau, may work in the prevention, amelioration and investigation of juvenile delinquency, child abuse and sexual assault.
- May participate in public education programs and make presentations regarding traffic safety and a variety of crime prevention topics; may serve as Department representative to other public agencies, task forces or committees.
- Attends Department meetings and briefings and may participate in internal task forces.
- May perform duties of higher rank for training purposes. Performs related duties as required.

### **EDUCATION / TRAINING / EXPERIENCE:**

Any equivalent combination of experience and education that could likely provide the required skills, knowledge and abilities would normally be obtained by:

#### **ACADEMY GRADUATE**

- Graduation from high school or G.E.D. equivalent;
- Academy graduate or must be within 30 days of graduation from a California Basic P.O.S.T. Police Academy. Basic Academy certification elapses under the following circumstances:
  1. Three years break in service as a California Peace Officer/Level I Reserve Officer;
  2. Three years since Basic Academy graduation and employment as a California Peace Officer/Level I Reserve Officer has not occurred. (If this applies, a re-qualification course certificate is required.)
- Possession of, or ability to obtain, a valid California driver's license by time of appointment.

#### **LATERAL**

- Twelve months or more experience and **active** status as a sworn California peace officer;
- Possession of, or ability to, obtain a valid California Driver's License by time of appointment.

### **MAIN FACTORS TO BE CONSIDERED:**

Knowledge of / Skill in / Ability to:

- All basic police operations as taught in California Basic Police Academy.
- Federal, state and local laws and regulations regarding civil, criminal and traffic violations, and the conduct of law enforcement operations including arrest, search, seizure, incarceration, interrogation, investigation and use of deadly force.
- City streets, buildings and geography. Department policy and procedures for officer conduct.
- Appropriate instantaneous responses to life-threatening and otherwise volatile law enforcement situations.
- Safe and appropriate use of firearms and other weapons. Accurately aim and fire a weapon.
- Public relations and contact. Develop and maintain effective working relationships.
- Maintain Department physical fitness standards for the purpose of pursuing, subduing and arresting suspects, and defending against physical assault.
- Stabilize crime scenes and other disorderly or dangerous situations using the least inflammatory methods available.
- Write concise and legible thorough reports of incidents and investigations for a variety of public users.
- Make rapid, defensible decisions when instructions or standard procedures conflict with immediate observation.
- Communicate tactfully, and effectively with the full range of persons that may be contacted in the course of performing assigned duties.
- Follow oral and written directions.
- Operate and maintain, in proper operating condition, a police patrol car, assigned weapons, and other specially assigned equipment such as camera and tape recorder for recording evidence.

### **SELECTION PROCESS:**

Application and supplemental materials will be evaluated and applicants who appear to be qualified will be invited to participate in a job related interview and/or practical examination process. Successful candidates will also be required to pass a background investigation, psychological evaluation, Chief's interview, physical examination, and drug screen. Applicants are encouraged to **"APPLY ON-LINE"** by visiting the City's website [www.ci.visalia.ca.us](http://www.ci.visalia.ca.us) and clicking on "Apply on-line for City jobs". Application packets may also be obtained by calling 713-4007 or at City of Visalia 707 W. Acequia Visalia, CA 93291.

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VISIT OUR WEBSITE AT: [WWW.CI.VISALIA.CA.US](http://WWW.CI.VISALIA.CA.US)